

**BOARD OF SELECTMEN AND TOWN MANAGER  
GOALS AND OBJECTIVES  
ADOPTED JULY 1, 2013**

- 1 Solidify the relationship between the Highway Department and Park and Recreation Department with the intent of formalizing a Dept. of Public Works.
- 2 Facilitate plan for use/reuse of Griffins Dairy Property.
- 3 Facilitate the Island Grove Memorial Arch and Legacy Memorial Projects.
- 4 Complete Labor Agreements with Clerical, Library, Highway/Sewer, and Manager Units.
- 5 Pursue updates and improvements to website.
- 6 Provide input with regard to Charter and By-Law updates including: town meeting dates, quorum requirements, length of term for Town Manager.
- 7 Seek to update the town's personnel by-law and personnel regulations, etc.
- 8 Business assistance: permitting and new business guide; beautification of town business properties (perhaps including education, zoning updates, and a business association).
- 9 Create prioritized road infrastructure plan.
- 10 Review revenue enhancement opportunities.
- 11 Create long range capital improvement plan.
- 12 Seek to develop a fiscally sustainable staffing structure.
- 13 Deal with existing structural budget gap including historically inadequate snow and ice budget.
- 14 Review existing Board of Selectmen's Policies to ensure implementation; provide recommendations for adoption of fiscal policies including internal control and investment policies.
- 15 Enhance communication with Board and Committees through annual meetings, etc.
- 16 Other Misc. Tasks: Consider procurements for Legal Services and Independent Audit; Pursue options for Landfill Capping project; provide necessary input and leadership on School Construction project.