



DEPARTMENT OF PUBLIC WORKS Job Vacancy

JOB TITLE: Laborer - Department of Public Works

RATE RANGE: 17.91 per hour - \$20.95 per hour

WORK SCHEDULE: 40 hours, Monday through Friday, 7:00am to 3:30pm.

SUPERVISION: Receives instruction and work specifications from Department Manager or Director of the DPW.

DUTIES INCLUDE: This job is responsible for: Maintaining, repairing and improving the towns roadways and roadsides including but not limited to pavement, trees and vegetation, walls paths, drainage systems, curbing, roadway signs and markers, cleaning culverts, catch basins, drains, and ditches, loading and unloading trucks, spreading sand, gravel, asphalt patching concrete and surfaces, digging ditches and post holes, and other related responsibilities; snow plowing and clearing; assisting the department's mechanics with the repair and maintenance of town vehicles and equipment; supporting the sewer department, when needed, in its maintenance, repair and operation of sewer lines and facilities; and other maintenance, repair and improvement work on town-owned land and facilities; maintaining parks and fields by mowing. Tree work experience preferred. Position is within the collective bargaining unit Local 1700, American Federation of State County, and Municipal Employees, AFL-CIO, State Council 93.

EDUCATION, REQUIREMENTS AND SKILLS: High School diploma or G.E.D. with three (3) years of experience in related work experience, or any equivalent combination of education, training, and experience which provided the required knowledge, skills, and abilities to perform the essential function of the position. Ability to perform manual labor for extended periods under varying climatic conditions.

REQUIREMENTS: Valid Massachusetts Driver's License. Class B CDL and MA Hoisting License 2B required within six months of date of hire. PARTICIPATION OF SNOW AND ICE REMOVAL OPERATIONS IS REQUIRED.

DISTINGUISHING CHARACTERISTICS: Must be capable of maintaining a sustained physical effort especially as it pertains to the heavy work which is typically performed by the DPW. Ability to deal effectively and tactfully with fellow employees, supervisors and the general public.